

## Curriculum Vitae: Michael Gerhard

<b>Nationality</b>	South African
<b>Education</b>	<p>MSc candidate (Environmental and sustainability law) (2016) University of the Witwatersrand</p> <p>LLB (2011) University of Johannesburg</p> <p>Postgraduate Certificate in Project Management (2015) University of Pretoria</p> <p>Postgraduate Certificates from the University of the Witwatersrand: International Environmental Law (2015); Mining and Prospecting Law (2015); Environmental and Sustainability Law (2014); Energy Law (2014); Water Law (2014)</p>
<b>Languages</b>	English (fluent), German
<b>Employment record</b>	
2016- Present	Programme Co-ordinator & Junior Technical Advisor OneWorld Sustainable Investments
2014 - 2016	Management Consultant Africawide Consulting
2012 - 2014	Candidate Attorney Rudolf, Buys & Associates
<b>Relevant professional experience (selected)</b>	
2017 - current	<p>Pilot Programme for Climate Resilience (PPCR) Knowledge Sharing and Learning Platform Climate Investment Funds (CIF)/ World Bank</p> <p><b>Project Co-ordinator, Research Analyst</b> OneWorld has been appointed as a Learning Partner in the PPCR as part of the Evaluation and Learning Component of the CIF Investment Plan. The project aims to enhance knowledge sharing between PPCR countries across the world, develop a platform for engagement between countries, and foster a learning community. Michael's role on the team includes the undertaking of stakeholder interviews to establish the types of learners (implementing partners, government officials, affected communities), their needs, and the key lessons learned in each country in implementing the PPCR. Based on these findings Michael has assisted in developing the tools and techniques for capturing and sharing the knowledge of the community in different knowledge products and through different media types.</p>
2016 - current	<p>International Climate Initiative (ICI) V-LED International Climate Initiative / Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ)</p> <p><b>Project Co-ordinator, Research Analyst</b> The Vertical Integration and Learning for Low Emissions Development (V-LED) project in Africa and Southeast Asia targets local level climate change response action, and the mainstreaming of climate change through connecting national institutions, municipal authorities, communities and business to join forces. Michael coordinates the various components of the projects with partner organisations and stakeholders. This includes coordinating a Good Practice Exchange between several local governments in South Africa, a Study Tour of climate change adaptation initiatives in South Africa, with South African and Kenyan government officials, as well as a South African Country Study report assessing climate change response action in South Africa, including accessing climate finance at the local level, based on desktop research and stakeholder interviews.</p>



2016 2018	<p>- ZAMCOM Water Law Equivalence Assessment ENSafrica/Zambezi Watercourse Commission (ZAMCOM) <b>OneWorld - Project Co-ordinator, Research Analyst</b></p> <p>The Zambezi Watercourse Commission (ZAMCOM) is the river basin organisation (RBO) mandated to promote equivalence in the water laws, policies and administration of riparian states in the ZAMBEZI river basin. Michael has developed a novel methodology for undertaking a basin-wide assessment of the laws, policies and administration in place across the basin. The methodology was developed after a broad literature review by the project team. Michael managed this process that resulted in the identification of the dimensions of water security most pertinent in the basin, given the political economy in place, as well as the development of a set of best practice indicators and a scoring framework to measure riparian states against. The project further entails an analysis of the provisions of the ZAMCOM agreement as pertaining to each of the dimensions of water security. Michael further undertook a comparative analysis of the ZAMCOM agreement against international water law, the Southern African Development Community (SADC) Revised Protocol on shared Watercourses, the SADC Regional Water Policy, and the SADC Regional Water Strategy. Michael managed and undertook extensive basin-wide stakeholder engagement in order to validate the project outcomes leading to the development of a set of options for harmonising regulatory frameworks across the basin.</p>
2016	<p>Development of the AgriSETA Sector Skills Plan Development (SSP) AgriSETA/Department of Higher Education and Training Africawide Consulting – <b>Consultant, Team Lead</b></p> <p>The AgriSETA is the Agriculture Sector Education and Training Authority established by the South African Department of Higher Education and Training (DHET) to monitor the skills needs of the sector and allocate grant funding to address these needs. Michael was a stream lead for the consulting team undertaking the development of a four-year Sector Skills Plan (SSP) for the AgriSETA. Michael’s involvement centred around project planning and implementation for in-depth research into the economics, and labour supply and demand issues of the South African agricultural sector. Quantitative and qualitative research design and implementation across the supply chains of the various subsectors, including literature review, deep structured interviews, focus groups, and surveys. Based on the outcomes the SSP included the strategic plan for the disbursement of grant funding by the AgriSETA to address the skills needs of the sector over the next four years.</p>
2015 2016	<p>- Development of the CATHSSETA Learner Recruitment Portal CATHSSETA/Department of Higher Education and Training Africawide Consulting – <b>Consultant, Team Lead</b></p> <p>The CATHSSETA is the Culture, Art, Tourism, Hospitality &amp; Sport Sector Education and Training Authority, established by the South African Department of Higher Education and Training (DHET) to monitor the skills needs of the sector and allocate grant funding to address these needs. Michael was the stream lead for the consulting team developing a software solution for the recruitment and enrolment of learners into post-school education and training programmes funded by the CATHSSETA, simultaneously connecting learners with host employers for undertaking practical workplace experience.</p>
2015 2016	<p>- CATHSSETA Operational Processes Reengineering CATHSSETA/Department of Higher Education and Training Africawide Consulting – <b>Consultant, Team Lead</b></p> <p>Stream lead for the consulting team which undertook an organisation-wide review of the operational procedures and policies for the disbursement of discretionary grant funding by the CATHSSETA. Followed by the design of new policies and standard operating procedures and subsequent training thereon.</p>
2015	<p>Development of the Construction SETA Sector Skills Plan (SSP) Construction SETA/Department of Higher Education and Training Africawide Consulting – <b>Lead Consultant</b></p> <p>The Construction SETA is the Construction Sector Education and Training Authority established by the South African Department of Higher Education and Training (DHET) to monitor the skills needs of the sector and allocate grant funding to address these needs. Michael was the lead consultant for the development of the Construction SETA Sector Skills Plan (SSP) update, focusing on desktop research and stakeholder interviews followed by the drafting of the CSETA SSP.</p>



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2015 Establishment of an Outages Department  
Eskom

Africawide Consulting – **Consultant**

Stream lead for the consulting team tasked with establishing Outages Departments, along with relevant standard operating procedures, tools and templates, for three coal fired power stations. The Outages Office acted as the project management information center for various departments within the utility to co-ordinate and schedule the maintenance of generating units, to maximize efficiency and minimize down time.

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2014 Services SETA Discretionary Grants Process Development  
Services SETA/Department of Higher Education and Training

Africawide Consulting – **Consultant**

The Services SETA is the Services Sector Education and Training Authority established by the South African Department of Higher Education and Training (DHET) to monitor the skills needs of the sector and allocate grant funding to address these needs. Michael was a member of the consulting team for the re-design and implementation of the discretionary grants allocation process. Designed tools, templates and standard operating procedures for the allocation of discretionary grant funding and conducted training workshops with stakeholders. Undertook the development of a due diligence framework and assessed applicant stakeholders against the framework, followed by developing regular recommendation reports to the SSETA board of directors.

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