

John Mmekwa Notoane

Nationality	South African
Education	Executive MBA (EMBA), UCT-GSB (incomplete – thesis not submitted) Finance for Non-Financial Managers, Graduate School of Business University of Cape Town Associate in Management (AIM), University of Cape Town (2000) BSc (Statistics 3 outstanding), University of the Western Cape A-Levels at St. Johns College, Houghton Estates, Gauteng Matric at Hofmeyr High School, Atteridgeville, Tshwane.
Languages	English, Afrikaans, isiZulu, isiXhosa, Sepedi and Sesotho

Membership of professional bodies

- Founding President, West Coast Black Business Chamber
- Alumni Member, UCT- GSB
- Member: Black Management Forum

Employment record

2016 - current	Community Development and Stakeholder Engagement Specialist Independent Development Consultant
2014 - 2015	Stakeholder Engagement Specialist Chemonics International
2011- 2014	Political Analyst & Stakeholder Engagement Specialist OneWorld Sustainable Investments
2005 - 2010	Public Relations Director OneWorld Sustainable Investments
2004 - 2005	Managing Director & Owner Brainwave Projects 619cc
2002- 2004	Projects Director Yima Africa (PTY) LTD
1998 - 2002	Business Unit Manager South African Port Operations
1995 – 1998	Terminal Manager Portnet

Relevant professional experience (selected, relevant)

2016 (September to November)	Governments of Flanders and South Africa Country Strategy Paper-III Participatory Analysis and Stakeholder Engagement Specialist on the development of a theory of change and strategy for the next 5-year bilateral programme (starting in 2017)
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	<p>focusing on the green economy, climate change and job creation, with 100% climate finance. The project involved developing a strategy around the pillars of innovate, test, learn and consolidate so as to inform practical and policy developments in the sphere of enterprise development as a result of a climate change-driven green economy. The project entailed conducting participatory analysis with key stakeholders to underpin the strategy development. Responsibilities: Develop stakeholder engagement strategy; conduct targeted stakeholder interviews and co-facilitate all workshops with the Project Lead; Lead for participatory analysis and main point of contact for stakeholders.</p>
2016 (April to October)	<p>Ministry of Finance, National Climate Change Secretariat, Zambia Risk and Vulnerability Assessment within the Strengthening Climate Resilience and the Kafue Sub-Basin (SCRiKA) Project, under the AfDB funded component of the PPCR Stakeholder engagement specialist.</p> <p>The project entailed a comprehensive risk and vulnerability assessment for the sub-basin, involving a participatory analysis process and field work; identification of resilience-building interventions and projects for investment; capacitation of stakeholders to integrate climate risks into district and provincial development planning; drafting climate-development policy objectives for the 7th National Development Plan. Delivery of a Training of the Trainers for 60 district, provincial and NCCS officials and NGOs and development of a Training Manual for the ToT, covering climate R&V, economic impacts and other aspects. Responsible for stakeholder engagement processes and capacity building throughout the project, particularly in district workshop facilitation processes. Management of relationships with local partners and consultants; participatory analysis, developed capacity and training of decision makers (e.g. district planners) and stakeholders on climate risk and vulnerability in the Kafue sub-basin.</p>
2015- 2019	<p>German Federal Government International Climate Information (ICI) Programme Stakeholder management</p> <p>This programme provides a knowledge and experience-sharing platform on climate change mitigation and adaptation between national, provincial and local governments in South Africa and between governments of 16 global countries. Advisory on evolving the climate governance landscape in SA; analysis of the climate adaptation-mitigation nexus; facilitation of learning between SA and Kenya on devolution of governance, as well as on cross-country learning between all programme countries. Stakeholder management on nexus of climate change and service delivery by local government.</p>
2012- 2015	<p>USAID/ Chemonics Resilience in the Limpopo River Basin Programme (RESILIM) Stakeholder engagement specialist (first through OneWorld, then through Chemonics)</p> <p>The deliverables for the RESILIM programme for resilience building included climate resilient adaptation strategy development; investment strategy for climate resilience for the Basin; identification of climate adaptation benefits for the Limpopo Basin; training and capacity building interventions for Basin country stakeholders; training material development. Mr. Notoane designed a stakeholder engagement framework/strategy for the RESILIM program and managed its implementation; led the RESILIM stakeholder engagement processes, targeting key Limpopo Watercourse Commission (LIMCOM) institutions; trained and developed capacity of decision makers, practitioners and key stakeholders in the LRB on climate risk, climate risk management and resilience building; conducted a mapping exercise of the RESILIM program stakeholders across the three program components; designed a series of targeted engagement platforms to develop an effective relationship with LIMCOM and relevant SADC programmes; supported the COP and technical team to maintain healthy relationships with program stakeholders and partners; supported the COP, chief scientist and technical team in execution of program deliverables across various engagement platforms and in balancing national and transboundary stakeholder interests and priorities.</p>

2003- 2008	<p>Forest Oil, International/PetroSA/Sunbird Energy Ibhubesi Natural Gas Development South Africa Stakeholder engagement specialist</p> <p>Forest Oil spearheaded the development of Ibhubesi between 1998 and 2013 and sold their rights to Sunbird Energy who are continuing the gas field development and exploration project. Services delivered by OneWorld include: market and feasibility analysis; socio-economic analysis, Economic Development Plan, Labour, Skills and Employment Equity Development Plans; and social/economic impact assessments. John Notoane facilitated the stakeholder engagement process for the project, which involved: development of a Social and Labour Plan (S&LP) to ensure that perceived negative impacts are offset within the scope and capability of Forest/Sunbird and positive impacts are enhanced; build awareness of project timelines and direct employment opportunities with community stakeholders through participatory engagement processes and facilitation; develop an Economic Development Plan to enhance economic development in the Northern and Western Cape.</p>
2013- 2014	<p>UNDP Climate Finance Readiness (CFR) Project in Southern and Eastern Africa Stakeholder Engagement Specialist</p> <p>This project assessed CFR across Africa, drawing on six in-depth country case studies in eastern and southern Africa developed for this purpose. The project examined climate change and climate finance architectures in each country and benchmarked against international best practice examples in developing countries in Asia and Africa. Examined readiness to access global funds such as the Green Climate Fund and developed a set of 11 indicators for CFR for application by each country to monitor their own progress. Also involved capacity development of stakeholders and practitioners in the six project countries. Role: Assisted in development of CFR assessments and country case studies for six countries; developed recommendations for enhancing readiness; Led on capacity development and facilitation of workshops with relevant stakeholders and practitioners in the six project countries, including participatory analysis and processes.</p>
2013	<p>DANIDA Renewable Energy Programme for South Africa Stakeholder engagement specialist</p> <p>The project entailed mobilization of the Danida funded Renewable Energy Programme through working closely with the Embassy staff and project beneficiaries to conclude the programme institutional agreements and arrangements and to facilitate their implementation. Mid-term review/appraisal of the Bilateral Renewable Energy Programme between Denmark and South Africa, including a country mission and engagement with key project stakeholders. Close partnership with the SA Embassy team to review the programme and possibilities for unlocking its potential. Role: Responsibility for stakeholder engagement processes throughout the review and mobilisation of the programme. Facilitated institutional alignment of various government departments involved in the programme through participatory analysis.</p>
2012-2014	<p>IIED and the Renewable Energy and Energy Efficiency Partnership (REEEP) CHOICES Programme Stakeholder Engagement Specialist and joint project manager</p> <p>CHOICES is a programme to educate communities as to the energy choices they have at their disposal but are generally unaware of. Facilitation of alternative energy choices was aimed to improve energy access for the rural poor in South Africa and Nigeria and to develop the voice of communities, as key energy users, in the development of national energy policies. Facilitated capacity development of the community and municipality officials in generating alternative energy choices and improving energy access for the rural poor. Responsibilities included: design of a stakeholder engagement framework/strategy for the</p>

	<p>REEEP Program and manage implementation; conduct a mapping exercise of the REEEP program stakeholders across the three communities; secure buy-in and a municipal council resolution of commitment to the REEP Program; capacity building for the BCR Municipality and its three communities in generating renewable energy options for households and the municipality using participatory processes.</p>
2007-2012	<p>Southern African Regional Climate Change Programme (RCCP) UK Department for International Development (DFID) and the Swedish International Development Agency (SIDA) Policy Analyst and Stakeholder Engagement Specialist</p> <p>The SADC-wide Regional Climate Change Programme (RCCP) aimed at enabling transboundary adaptation to climate change, with equitable access to finance, in southern Africa (all SADC countries). Mr Notoane led the stakeholder engagement processes for RCCP across all 15 member states. Responsible for: capacity development of stakeholders and practitioners in the SADC region on various aspects of climate change (through participatory analysis); establishment and management of transboundary relationships for the Feasibility, Design and Implementation Phases of the RCCP; establishment of relationships between the RCCP and SADC Directorates, especially the SADC-FANR Directorate; managed the relationship with MASA and participated in the MASA AGM; managed the SADC CSC relationship, including direct country relationships.</p>
2007-2014	<p>Support to the African Group of Negotiators (AGN) DFID/RCCP, Climate and Development Knowledge Network (CDKN) and NORAD; South African Institute of International Affairs (SAIIA): Advisor and Project Manager</p> <p>The project involved provision of support to the AGN in development of the African Common Position on Climate Change (ACPCC): technical and strategic monitoring of the AGN partners' positions and continued relevance of the ACPCC, production of papers based on shifts in global negotiations, and capacity strengthening of its negotiators in UNFCCC multilateral process. Role: Facilitated the development of the AGN's negotiation capacity and enabled the development of the ACPCC adopted by the AGN as mandated and endorsed by the Committee of African Heads of State and Government on Climate Change (CAHOSCC). Activities included: providing strategic, technical and logistical support and back-stopping to the AGN; facilitating information sessions with Heads of State and capacity strengthening of Africa's negotiators in the multilateral climate negotiations process; providing technical analysis on key issues through participatory analysis.</p>
2007 - 2011	<p>Majeng (Northern Cape) Land Restitution Process Business Plan and Community Strengthening Programme Department of Land Affairs Stakeholder engagement specialist and Joint Project Manager</p> <p>The Majeng community having been forcibly removed from the Majeng farms were many years later awarded the rights to the farms, following a ten-year land claims case. OneWorld was commissioned to develop an integrated development and business plan for the community of Majeng and to build the associated capacity within the community and its structures. Role: Conducted needs assessment and capacity development process for the Majeng Community; conducted a socio-economic survey of the land claimants, with extensive stakeholder engagement process and participatory analysis; managed and facilitated relationships of public and private sector actors throughout the business plan development process; delivered a product that was fully owned by the beneficiary community. In total, there were 45 engagements with stakeholders – nine project steering committee meetings, eight site visits and five community meetings.</p>

2006 - 2008	<p data-bbox="378 201 1446 296">Department of Environmental Affairs & Development Planning, Western Cape Government Western Cape Climate Change Strategy and Action Plan Lead Stakeholder Engagement Specialist</p> <p data-bbox="378 310 1446 432">The Department of Environmental Affairs and Development Planning (DEA&DP) commissioned a Climate Change Response Strategy and Action Plan for the Western Cape, with the overall goal to strengthen the province's resilience to climate change and its adaptive capacity, particularly in vulnerable economic sectors and communities.</p> <p data-bbox="378 436 1446 615">Role: Conducted stakeholder engagement and management; built capacity of government officials and other stakeholders in climate change awareness and response options (inclusive of 1st-4th order climate impact participatory analysis); applied climate models and scenarios, with strategic and socio-economic analysis; developed a strategy to minimise negative effects of climate variability and change; hosted workshops on climate risks and responses and focus group discussions.</p>
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