

Curriculum Vitae: John Mmekwa Notoane

Nationality	South African
Education	Executive MBA; coursework (2010) Graduate School of Business, University of Cape Town Associate in Management (AIM) (2000) Graduate School of Business, University of Cape Town Grade 12, Hofmeyr High School Atteridgeville, Tshwane, Gauteng Province
Languages	English (fluent); North Sotho (fluent); Afrikaans, Xhosa, Zulu (competent)
Membership of professional bodies	<ul style="list-style-type: none"> • Founding President, West Coast Black Business Chamber • Member: Black Management Forum • Alumnus: Graduate School of Business, University of Cape Town
Employment record	
March 2016-present	Stakeholder engagement and climate governance expert OneWorld Sustainable Investments Independent Development Consultant Director: Notoane Investments (Pty) Ltd Director: Morwa Mmadigwe wa Ngwato Trading (Pty) Ltd Director: Mobu Leatherworks Primary Cooperative Ltd
2014-2015	Stakeholder Engagement Specialist Chemonics International
April 2013-mid 2014	Independent Consultant OneWorld Sustainable Investments
2011 – 2014	Stakeholder Engagement Specialist & Policy Analyst
2005-2010	Stakeholder Engagement Specialist & Public Relations OneWorld Sustainable Investments
2004-2005	Managing Director & Owner Brainwave Projects 619CC
2002-2004	Projects Director Yima Africa (PTY) Ltd
1995-2002	Business Unit Manager South African Port Operations
Relevant professional experience	
Nov 2018 – March 2019	Evaluation: Design and Implementation of the Western Cape Climate Change Response Strategy Western Cape Government Department of Environmental Affairs and Development Planning Stakeholder Engagement Specialist Evaluation of the design and implementation of the 2014 Western Cape Climate Change Implementation Response Strategy using a combined Theory of Change and Adaptation Pathways evaluation methodology. The assignment includes developing



	<p>indicators of climate change policy implementation through high-level benchmarking analysis. Development of a Theory of Change based on the existing Strategy to guide the Evaluation through key informant interviews and focus group discussions with all Western Cape Government departments, and external stakeholders across sectors; including public, private, NGO, academic and civil society organisations. Tasks include validating evaluation findings through participatory analysis processes and making recommendations for the revision of the Strategy.</p>
<p>Aug 2018 – May 2019</p>	<p>“State of Preparedness of South African Cities in Addressing Climate Change Challenges and Building Climate Resilience” Department of Environmental Affairs, South Africa/ GIZ Stakeholder Engagement Specialist The project entails development of a resilience assessment tool and indicator framework for assessing urban climate resilience in South African cities, to monitor and evaluate city-level progress toward achieving urban resilience. Responsibilities include workshop facilitation and participatory analysis across 15 pilot cities (8 metropolitan municipalities and 7 secondary cities); provide input on reports, indicator framework and development of an investment plan for building cities resilience.</p>
<p>Oct 2017 – April 2019</p>	<p>The Just Transition to a Low Carbon Climate-Resilient Society National Planning Commission, managed by the Department of Planning, Monitoring & Evaluation, Government of South Africa; OneWorld, in partnership with Sustainable Energy Africa (SEA) Stakeholder Engagement Specialist The project involves a series of cross-cutting social dialogues aimed at implementing a just, equitable and sustainable, climate-resilient society in South Africa, considering a co-developed 2050 vision and pathways for achieving that. Visioning involves scenario-building to establish plausible pathways and a social compact for achieving Vision 2050. Roles include co-facilitating dialogues; facilitating stakeholder workshops and interviews; validation of pathways through stakeholder engagement.</p>
<p>2015 – 2019</p>	<p>German Federal Government International Climate Initiative (IKI) V-LED Programme Stakeholder management The Vertical Integration and Learning for Low Emissions Development (V-LED) project in Africa and Southeast Asia targets local level climate change response action, and the mainstreaming of climate change through connecting national institutions, municipal authorities, communities and business to join forces. This programme provides a knowledge and experience-sharing platform on climate change mitigation and adaptation between national, provincial and local governments in South Africa and between governments of 16 global countries. Advisory on evolving the climate governance landscape in SA; analysis of the climate adaptation-mitigation nexus; facilitation of learning between SA and Kenya on devolution of governance, as well as on cross-country learning between all programme countries. Stakeholder management on nexus of climate change and service delivery by local government. In 2018, included a study tour to Kenya of South African government officials, to meet with their Kenyan counterparts.</p>
<p>March – April 2017</p>	<p>Support for Provincial Climate Change Response Strategies - Northern Cape & Free State Department of Environmental Affairs (DEA), South Africa Project Lead Lead Coordinator for the support programme to draft the climate change adaptation response strategies for the Northern Cape and Free State provinces. The project is part of the DEA national programme to support provinces in their efforts to draft climate</p>



	<p>change adaptation response strategies in line with national government directives. The project involved a review of current provincial strategies specifically to enhance vulnerability analysis, response options and implementation planning by both provinces. This project was supported by GIZ.</p>
Sep – Nov 2016	<p>Governments of Flanders and South Africa Country Strategy Paper-III</p> <p>Participatory Analysis Lead and Stakeholder Engagement Specialist</p> <p>The project involved development of a theory of change and strategy for the next 5-year bilateral programme between the governments of Flanders and South Africa (starting in 2017) focusing on the green economy, climate change and job creation, with 100% climate finance. The project involved developing a strategy around the pillars of innovate, test, learn and consolidate so as to inform practical and policy developments in the sphere of enterprise development as a result of a climate change-driven green economy. The project entailed conducting participatory analysis with key stakeholders to underpin the strategy development. Responsibilities: Develop stakeholder engagement strategy; conduct targeted stakeholder interviews and co-facilitate all workshops with the Project Lead; Lead for participatory analysis and main point of contact for stakeholders.</p>
April – Sept 2016	<p>Strengthening Climate Resilience in the Kafue Sub-Basin Project (SCRIBA), under the Pilot Program for Climate Resilience (PPCR)</p> <p>Government of Zambia: National Climate Change Secretariat (NCCS) in Ministry for Development</p> <p>Stakeholder Engagement Specialist</p> <p>The project entailed a comprehensive risk and vulnerability assessment for the sub-basin, involving a participatory analysis process and field work; identification of resilience-building interventions and projects for investment; capacitation of stakeholders to integrate climate risks into district and provincial development planning; drafting climate-development policy objectives for the 7th National Development Plan. Delivery of a Training of the Trainers for 60 district, provincial and NCCS officials and NGOs and development of a Training Manual for the Train the Trainers workshop, covering climate R&V, economic impacts and other aspects. Responsible for stakeholder engagement processes and capacity building throughout the project, particularly in district workshop facilitation processes. Management of relationships with local partners and consultants; participatory analysis, developed capacity and training of decision makers (e.g. district planners) and stakeholders on climate risk and vulnerability in the Kafue sub-basin.</p>
July 2012- May 2017	<p>Resilience in the Limpopo River Basin Programme (RESILIM)</p> <p>USAID/ Chemonics</p> <p>Stakeholder engagement specialist (first contracted through OneWorld, then through Chemonics)</p> <p>The project's aim is to build resilience in the Limpopo River Basin focusing on climate change, water security, biodiversity and socio-economic development (diversification of livelihoods, jobs and enterprise development; urbanisation and population growth). Designed a stakeholder engagement framework/strategy for the RESILIM program and managed the implementation thereof; led the RESILIM stakeholder engagement processes, targeting key Limpopo Watercourse Commission (LIMCOM) institutions like the Joint Permanent Technical Committee (JPTC); trained and developed capacity of decision makers, practitioners and key stakeholders in the LRB on climate risk and climate risk management and resilience building (with an emphasis on participatory 1st-to-4th order climate impact assessments), including exchange visits; conducted a mapping exercise of the RESILIM program stakeholders across the three program components; designed a series of targeted engagement platforms to develop and secure an effective relationship with LIMCOM and relevant SADC programmes; worked closely with the Chief of Party (COP) and the technical</p>



team to maintain healthy relationships with program stakeholders and partners; communicated clearly and regularly with the technical and support team staff regarding the effectiveness of the RESILIM program stakeholder engagement activities, including any lessons learnt, challenges or opportunities identified through participatory analysis; supported the RESILIM COP, chief scientist and technical team in execution of program deliverables during various engagement platforms as necessary; supported the COP and technical team in balancing national and transboundary stakeholder interests and priorities in execution of the RESILIM program mandate during engagement processes.

2013- 2014

Climate Finance Readiness (CFR) Project in Southern and Eastern Africa
United Nations Development Program (UNDP)

Stakeholder Engagement Specialist

This project assessed CFR across Africa, drawing on six in-depth country case studies in eastern and southern Africa (Ethiopia, Kenya, Tanzania, Lesotho, Mozambique, Zambia), developed for this purpose. The project examined climate change and climate finance architectures in each country and benchmarked against international best practice examples in developing countries in Asia and Africa. Examined readiness to access global funds such as the Green Climate Fund and developed a set of 11 indicators for CFR for application by each country to monitor their own progress. Also involved capacity development of stakeholders and practitioners in the six project countries. Role: Assisted in development of CFR assessments and country case studies for six countries; developed recommendations for enhancing readiness; Led on capacity development and facilitation of workshops with relevant stakeholders and practitioners in the six project countries, including participatory analysis and processes.

2012-2014

CHOICES Programme – South Africa

Renewable Energy and Energy Efficiency Partnership (REEEP) and International Institute for Environment and Development (IIED)

Stakeholder Engagement Specialist and Joint Project Manager

Programme to educate communities as to the energy choices they have at their disposal but are generally unaware of. Facilitation of alternative energy choices was aimed to improve energy access for the rural poor in South Africa and Nigeria and to develop the voice of communities, as key energy users, in the development of national energy policies.

Facilitated capacity development of the community and municipality officials in generating alternative energy choices and improving energy access for the rural poor. Responsibilities included the following (amongst others): design of a stakeholder engagement framework/strategy for the REEEP Program and manage the implementation thereof; conduct a mapping exercise of the REEEP program stakeholders across the three communities; secure buy-in and a municipal council resolution of commitment to the REEP Program; capacity building for the BCR Municipality and its three communities in generating renewable energy options for households and the municipality using participatory processes.

2013

Renewable Energy Programme for South Africa

DANIDA

Stakeholder Engagement Specialist

Mobilization of the Danida funded Renewable Energy Programme through working closely with the Embassy staff and project beneficiaries to conclude the programme institutional agreements and arrangements and to facilitate their implementation. Mid-term review/appraisal of the Bilateral Renewable Energy Programme between Denmark and South Africa, including a country mission and engagement with key project stakeholders. Close partnership with the SA Embassy team to review the



	<p>programme and possibilities for unlocking its potential. Responsible for stakeholder engagement processes throughout the review and mobilisation of the programme. Facilitated institutional alignment of different government departments involved in the programme through participatory analysis.</p>
2009-2012	<p>Facilitation, Strategic Advisor and Technical Assistance for the SADC Multi-Stakeholder Water Dialogues</p> <p>UK Department for International Development (DFID) (as part of the RCCP)</p> <p>Lead facilitator</p> <p>The SADC Multi-stakeholder Water Dialogue is an annual platform convened by the SADC Water Division (Directorate of Infrastructure Services). The Dialogues aim to further the objectives of regional cooperation on water management and governance, building on specific themes, under the overall theme of Watering Development in SADC. Co-facilitated and undertook participatory processes in the second, third and fourth Multi-Stakeholder Dialogue hosted by SADC Water Division. The SADC Multi-stakeholder Water Dialogue brings together water managers, agronomists, scientists and researchers, representatives of industry, cooperating partners and others to consider the theme "Watering Development in SADC" and related issues.</p>
2008 - 2014	<p>Support to the Africa Group of Negotiators (AGN)</p> <p>Climate and Development Knowledge Network (CDKN); Norwegian Embassy, South Africa</p> <p>Advisor and Project Manager</p> <p>Support AGN in development of the African Common Position on Climate Change (ACPCC) involves technical and strategic monitoring of the AGN partners positions and continued relevance of the ACPCC, production of papers based on shifts in global negotiations, and capacity strengthening of its negotiators in UNFCCC multilateral process. Facilitated the development of the AGN's negotiation capacity and enabled the development of the African Common Position on Climate Change (ACPCC) adopted by the AGN as mandated and endorsed by the Committee of African Heads of State and Government on Climate Change (CAHOSCC). This involved the following activities: providing strategic, technical and logistical support and back-stopping to the AGN; facilitating information sessions with Heads of State and capacity strengthening of Africa's negotiators in the multilateral climate negotiations process; providing technical analysis on key issues through participatory analysis.</p>
2007 – 2012	<p>Southern African Regional Climate Change Programme (RCCP)</p> <p>UK Department for International Development (DFID) and the Swedish International Development Agency (SIDA)</p> <p>Policy Analyst and Stakeholder Engagement Specialist</p> <p>The Regional Climate Change Programme (RCCP) for the Southern African Development Community (SADC) aimed at enabling transboundary adaptation to climate change, with equitable access to finance, in southern Africa (all SADC countries). Mr Notoane led the stakeholder engagement processes for RCCP across all 15 member states. Responsible for: capacity development of stakeholders and practitioners in the SADC region on various aspects of climate change (through participatory analysis); establishment and management of transboundary relationships for the Feasibility, Design and Implementation Phases of the RCCP; establishment of relationships between the RCCP and SADC Directorates, especially the SADC Food Agriculture & Natural Resources (FANR) Directorate; managed the relationship with the Meteorological Association of Southern Africa (MASA) and participated in the MASA AGM; managed the SADC Climate Services Centres relationship, including direct country relationships.</p>
2010-2012	<p>Strengthening Climate Finance Absorptive Capacity in Mozambique, through the Regional Climate Change Programme (RCCP) of Southern Africa</p>



Government of Mozambique Ministry for Environment & Coordination; Disaster Risk Management Agency; financed by DFID

Policy Analyst & Stakeholder Engagement Manager

The RCCP programme (see project above) comprised four outputs, one of which was strengthening climate finance absorptive capacity in southern Africa. Initially under the RCCP, the project involved analysis of the necessary institutional, governance arrangements and project development capacities: Analysing and recommending institutional and governance arrangements; Facilitating the identification of priority adaptation responses; Establishing national priorities in the context of shared river basins (e.g. Zambezi, Limpopo); Building project proposal development capacities across 6 sectors in Mozambique; Evaluating and enhancing government-/sector-developed adaptation project proposals; Policy advisory and governance support in establishing institutional capacities and arrangements for the NIE; Facilitation of training workshops, development of a Training Manual; Advisory to the MICOA Permanent Secretary and climate change and finance team; Project management.

2007-2010 Majeng Land Restitution Process Business Plan; 2010 Community Strengthening Programme

South African Department of Land Affairs

Stakeholder Engagement Specialist and Project Co-Manager

The Majeng community had been forcibly removed from the Majeng farms and subsequently (after decades) awarded the rights to the farms following a ten-year land claims case. OneWorld was commissioned to develop an integrated development and business plan for the community of Majeng and to build the associated capacity within the community and its structures. Conducted needs assessment and capacity development process for the Majeng Community; conducted a socio-economic survey of the land claimants, which involved an extensive stakeholder engagement process and participatory analysis; managed and facilitated relationships of public and private sector actors throughout the business plan development process; delivered a product that was fully owned by the beneficiary community. In total, there were 45 engagements with stakeholders – nine project steering committee meetings, eight site visits and five community meetings.

2003 - 2008 Ibhubesi Natural Gas Development Project
SunBird Energy Ltd. & Forest Oil International

Stakeholder Engagement Specialist

Forest Oil spearheaded the development of Ibhubesi between 1998 and 2013 and sold their rights to Sunbird Energy who are continuing the gas field development and exploration project. Services delivered by OneWorld include: market and feasibility analysis; socio-economic analysis, Economic Development Plan, Labour, Skills and Employment Equity Development Plans; and social/economic impact assessments. John Notoane facilitated the stakeholder engagement process for the project, which involved: development of a Social and Labour Plan (S&LP) to ensure that perceived negative impacts are offset within the scope and capability of Forest/Sunbird and positive impacts are enhanced; build awareness of project timelines and direct employment opportunities with community stakeholders through participatory engagement processes and facilitation; develop an Economic Development Plan to enhance economic development in the Northern and Western Cape.

2006 - 2007 Western Cape Climate Change Strategy and Action Plan
Department of Environmental Affairs & Development Planning (Western Cape)

Lead Stakeholder Engagement Specialist

The Department of Environmental Affairs and Development Planning (DEA&DP) commissioned a Climate Change Response Strategy and Action Plan for the Western Cape, with the overall goal to strengthen the province's resilience to climate change



and its adaptive capacity, particularly in vulnerable economic sectors and communities. Roles: Conducted stakeholder engagement and management; built capacity of government officials and other stakeholders in climate change awareness and response options (inclusive of 1st-4th order climate impact participatory analysis); applied climate models and scenarios, with strategic and socio-economic analysis; developed a strategy to minimise negative effects of climate variability and change; hosted workshops on climate risks and responses and focus group discussions.
