

Curriculum Vitae: Rabia Parker

Nationality	South African
Education	<p>Master of Commerce in Economic Development (2021 – 2024): <i>“Green Finance Under the Microscope: Analysing South Africa’s Climate Finance Tracking Capabilities at the Sub-national Level.”</i> University of Cape Town</p> <p>Bachelor of Business Science specialising in Finance (2014 - 2017) University of Cape Town</p>
Other Training	<p>Chartered Financial Analyst (CFA) Level 1 University Impact: Impact Investing Bootcamp (July 2021) BRICS Network University Summer School: BRICS & Sustainable Development (June 2021) National Research University Higher School of Economics, Russia</p>
Languages	English (fluent), Afrikaans (fair), French (basic)
Board Directorships	Board Member: Amnesty International South Africa
Organisation Memberships	<p>Fundraising project manager (2019 and 2023), Mathematics Tutor (2019 – 2023), Grade 11 & 12 Head (2020 – 2023): Fun Learning for Youth Alumni Network and Cape Town Chapter Member: Amnesty International South Africa (2018–2023) Vice-Chair of Employment Equity Committee (2018 – 2020): Old Mutual Investment Group Chairperson (Aug 2017 – Feb 2018) and Research and Campaign Coordinator (Oct 2016 – Aug 2017): Amnesty International South Africa UCT Chapter Treasurer (Oct 2016 – Dec 2017) & Diplomacy Course Co-ordinator (Mar 2016 – Oct 2016): United Nations Association of South Africa UCT Chapter</p>
Employment record	
Nov 2023 – present	<p>Project Manager & Technical Advisor OneWorld Sustainable Investments Cape Town, South Africa</p>
Nov 2022 – Nov 2023	<p>Project Co-ordinator OneWorld Sustainable Investments Cape Town, South Africa</p>
Aug 2022 – Nov 2022	<p>Project Assistant OneWorld Sustainable Investments Cape Town, South Africa</p>
Feb 2022 – Sept 2022	<p>Transition Finance Research Analyst (Part-time) Rabia Transitions Cape Town, South Africa</p>
Jul 2021 – Jul 2022	<p>Tutor (Advanced Macro and Micro Economics, Corporate Financial Management, Personal Financial Management, Finance IIB, Development Economics) University of Cape Town</p>



Aug 2021 – Dec 2021 Equity Research Assistant (Part-time)
Old Mutual Investment Group
Cape Town, South Africa

May 2020 – Feb 2021 Global Offshore Markets Equity Analyst
Fairtree Capital
Cape Town, South Africa

Jan 2018 – Jan 2020 Graduate Trainee
Old Mutual Investment Group
Cape Town, South Africa

Dec 2016 – Nov 2017 iTouch Messaging Services
Project Intern
Cape Town, South Africa

Jul 2015 – Jan 2016 Durham Studios
Weekend Studio Manager
Cape Town, South Africa

Relevant professional experience

March 2024 – Capacity Building on Climate Change Finance in the City of Johannesburg
Current C40 Cities and City of Johannesburg

Project Manager

The objective of the project is to identify capacity gaps and enable City of Johannesburg (CoJ) officials to effectively mobilise funds for climate action by building their capacity. The key activities for this project include mapping the city's financial planning and budget allocation process, pinpointing areas of intervention to integrate climate action into existing budgets, identifying capacity and resource gaps that hinder access to climate finance and conducting capacity building through skills development and training.

Tasks include project and team management, stakeholder engagement, financial and budget analysis, training and capacity building on climate finance at a municipal level.

February 2024 – RSAP V Resource Mobilisation Plan
Current GIZ and the SADC Secretariat

Project Manager

Supporting the SADC water sector by identifying and mobilising additional financial resources for activities identified in the RSAP. Involved in delivering a mapping of potential funding sources as well as a resource mobilisation plan, including stakeholder consultations in the form of document sharing, interviews, focus group discussions and workshops.

Tasks include investor scoping and matching, political economy analysis, project and team management, stakeholder engagement, financial research and analysis and development of recommendations and a resource mobilisation plan.

November 2023 – Project Preparation Services through the GCF Project Preparation Facility for the
Current Development of the project: 'Ecosystem-based Approaches for transforming smallholder farming systems that are vulnerable to the impacts of climate change in South Africa'

Green Climate Fund and South African National Biodiversity Institute (SANBI)

Project Manager



The project includes the development of a full Simplified Approval Process (SAP) Funding Proposal and Annexes for the GCF. This includes developing the Baseline Study, Pre-feasibility study, environmental and social action plan, gender action plan, grievance redress mechanism and risk management plan. It includes in-depth stakeholder engagement and the development of a stakeholder engagement report.

Tasks include project and team management, comprehensive stakeholder engagement and stakeholder management, analysis of literature and policies and the development of a GCF SAP funding proposal.

December 2023 – Updating the Health-National Adaptation and Mitigation Plan (H-NAMP) to Climate Change
Current

UNICEF Tanzania and the Tanzanian Ministry of Health (MoH)

Technical Advisor: Climate Finance

The project aims to update the Health National Adaptation and Mitigation Plan (H-NAMP) for the period 2024 to 2030. The Tanzanian government will use and endorse the updated plan as the guiding document for climate change efforts in the health sector. Leading to the development of health-sector-specific adaptation and mitigation strategies, the scope of work includes conducting a sectoral carbon emission assessment, sectoral climate change vulnerability assessment, a funding landscape analysis, stakeholder engagement, participatory analysis and a 1-day capacity-building workshop for selected government officials on the linkage between climate change and health.

Responsible for technical support, assessment of economic outcomes, overview of stakeholder engagement and development of the funding landscape analysis.

October 2023 – Study to Identify and Assess Subsidies with Possible Negative Impacts on Biodiversity and
Current Propose Redesign Options

United Nations Development Programme (UNDP) Rwanda and Rwanda Environmental Management Authority (REMA)

Technical Advisor: Finance and Economic Development

This project is focused on screening Rwandan subsidies and financial incentives to assess its potential unintended negative impacts on biodiversity. This includes the development of a subsidy redesign action plan for three prioritised subsidies.

Tasks include analysis of Rwandan subsidies using a Multi-Criteria Decision Analysis, comprehensive research and policy analysis and management of stakeholder engagement.

September 2023 – Development of a Climate Landscape Analysis for Children (CLAC) in Ethiopia
Current

UNICEF Ethiopia

Project Manager

The project aims to develop a climate landscape analysis for children in Ethiopia and support this with the development of a climate finance strategy and identification of recommendations for the UNICEF country office and Ethiopian government. It involves conducting extensive policy and literature reviews, engaging with stakeholders and developing a report with a child-centric focus.

Tasks include project management and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.

July 2023 – Annual Fundraising Gala Dinner and Auction
November 2023 Fun Learning for Youth

Project Manager



The project aimed to raise funds (> R1m) for the NGO Fun Learning for Youth. An organisation that provides weekly mathematics and life skills tuition to high school learners in disadvantaged communities in Cape Town and Johannesburg. It includes provision of selected university bursaries, weekly warm lunch to learners, payment of university application fees and stationary and book allocation amongst other expenses. The fundraising committee raises funds for the organisation to support students weekly meals, stationery, year-end prizes, tutor support and bursaries.

Tasks for the project include event management, team management, donor engagement, and auction development.

November 2022 – July 2023 – Development of a Climate Landscape Analysis for Children (CLAC) in South Africa
UNICEF South Africa

Project Co-ordinator

The project aimed to develop a climate landscape analysis for children in South Africa as well as a Climate Finance Strategy for Angola. This involved conducting extensive policy and literature reviews as well as developing a Climate, Energy and Environment analysis with a child-centric focus.

Tasks include project management and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.

June 2022 – February 2023 – Development of a Climate Landscape Analysis for Children (CLAC) including a Climate Financing Strategy for two priority areas in Angola
UNICEF Angola

Project Co-ordinator

The project aimed to develop a climate landscape analysis for children in Angola as well as a Climate Finance Strategy for Angola. This involved conducting extensive policy and literature reviews as well as developing a Climate, Energy and Environment analysis with a child-centric focus.

Tasks include project coordination and team engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.

December 2021 – November 2022 – Financial Sector Credit Facility for SMEs (FSCFS)
African Development Bank (AfDB)

Research Support

The project involves developing a green credit facility in order to scale up SMEs' access to climate finance and to promote green investments in relevant sectors of the economy through mobilising concessional and non-concessional resources to African SMEs and Youth-led businesses.

Tasks include analysis of stakeholder engagement research and review of the market structure, overall environment and design of the facility for the project.

August 2022 – May 2023 – Climate Landscape Analysis for Children and UNICEF Rwanda Action Plan 2022-2024
UNICEF Rwanda

Project Co-ordinator

Conducting a Climate Landscape Analysis for Children (CLAC) and Action Plan, examining the baseline situation of climate, energy and environment-related issues affecting children and how they relate to UNICEF's priorities. Provide recommendations on how UNICEF



Rwanda could further incorporate and strengthen work on climate, energy and environment-related issues in its current country programme and make recommendations for the new Country Programme Document 2024-2029.

Tasks include project co-ordination and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, drafting report, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes.

August 2022 – April 2023 Mapping of International Climate Finance Sources and Opportunities for the Public and Private Sector in Bangladesh (GIZ)

Deutsche Gesellschaft für Internationale Zusammenarbeit – GIZ

Project Co-ordinator

The project aims to develop a comprehensive database of private and public international climate finance sources for Bangladesh. The database will form the basis of a web-based, searchable system, for staff of the International Climate Finance Cell in the Ministry of Finance. OneWorld is undertaking a climate finance baseline analysis and stakeholder engagement exercise to develop the mapping tool and delivering capacity building support to Ministry staff to ensure long-term utility of the database.

Tasks include project co-ordination and team engagement, development of an excel based climate finance mapping tool for Bangladesh as well as developing a mapping report that included carrying out the research and data collection, analysis of literature and policies, identifying climate finance opportunities for Bangladesh and discussing the development and updating of the mapping tool to build in-country capacity.

February 2022 – September 2022 Just Transition Financial Ecosystem Scoping Review, South Africa
Rabia Transitions

Technical Advisor: Climate Finance and Economic Analysis

The project entailed research and a write-up of the South African transition finance landscape and unpacking the responsibilities of major role-players in the system such as government, civil society, private businesses, financial sector and directly impacted communities.

Tasks: creating an initial outline of the document, finding research and working with team members on the final review. Apart from literature analysis, this included attending meetings of the Presidential Climate Commission and Trade & Industrial Policy Strategies (TIPS) on the just transition, unpacking the Johannesburg Stock Exchange's sustainability disclosure document, researching the landscape for electric vehicles in the country and reviewing the role of Treasury in the Renewable Energy Independent Power Producers Procurement Programme (REI4P) and the overall transition.

February 2022 – September 2022 South African Reserve Bank Climate Risk Indicators
Rabia Transitions

Technical Advisor: Climate Finance and Economic Analysis

The project aimed to assist the South African Reserve Bank Prudential Authority with identifying climate risks in the South African economy (which may result in financial consequences affecting the stability of the financial system) and integrating them by creating a range of climate risk indicators that can be tracked and monitored across physical, transition and social risks categories.

Tasks: assisting with review workshops, attending indicator meeting, collating excel databases of potential indicators, researching and writing on transition and social risks, reviewing and editing the overall methodology document and unpacking the first edition of the South African Green Finance Taxonomy and its ability to integrate with current financial system processes. Main focus was on financial and economic analysis through the lens of the just transition and transition risks.

February 2019 - Mathematics Tuition and Tutor Management
present Fun Learning for Youth

Team Lead: Grade 11 & 12 Head Tutor & Fundraiser

Fun Learning for Youth is an NGO that is focused on empowering high school learners in disadvantaged communities in South Africa and building a network of young professionals across various sectors. The main focus is tutoring mathematics and life skills every Saturday during the school year from 9 to 12 for students in grades 8 to 12 in Gugulethu and Alexandria, South Africa.

Tasks: teaching mathematics, managing the team schedule, setting assessments for learners and assisting with university/ future plans. This also included creating online tuition content for students during the COVID-19 pandemic.

May 2020 - Global Listed Equity Research
February 2021 Fairtree Capital

Junior Equity Analyst: Global Markets and ESG

Fairtree Capital is a South African asset manager that manages alternative and long-only investment portfolios across all global asset classes.

Tasks: a member of the global equity team with a focus on researching and presenting on global consumer staple, consumer discretionary and luxury vehicle stocks. Conducting environmental, social and governance analysis for the global markets fund, researching sustainable global stocks that are well-positioned for the transition to a green economy and unpacked the increasing demand for electric vehicles in European countries through their country strategies.

February 2021 – July 2021 Adult Basic Education and Training (ABET) at Nomu Foods
The Numeracy Academy

Project Trainer

Adult literacy and numeracy training provider in support of the national qualification framework implementation in South Africa.

Tasks: weekly training of factory and administrative employees on basic literacy and numeracy – ABET levels 2 and 3.

January 2019 - Environmental, Social and Governance (ESG) planning in Alternative Investments
January 2020 Old Mutual Investment Group

Project Assistant: ESG Investment and Analysis

The alternative investments team includes impact, infrastructure and private equity investments. The ESG team was set up in 2018 to monitor, evaluate and integrate social and environmental risks into the investment process through the monitoring of ESG metrics, creation of benchmarks, setting up a communication system and advising on potential investment projects.

Tasks: assisting asset management functions with project implementation and contractual compliance in respect to ESG aspects, assisting with ESG due diligence to determine if potential investments conform to Old Mutual Alternative Investments required ESG standards, reviewed the ESG aspects of investments, assisting with monitoring the assets in the implementation of their ESG obligations, obtaining and analysis of ESG data from assets, reporting of ESG aspects for assets, assisting in the maintaining of the environmental and social management systems for OMAI boutiques, developing ESG case studies, investigating global ESG benchmarks and writing a report on modern slavery and human trafficking in the investment supply chain.

July 2018 – Interface Office Business Planning
December 2020 Old Mutual Investment Group

Project Assistant: Investment Operations and Business Planning

The interface office focuses on the investment administration of Old Mutual investment funds. Students join the team via the graduate accelerated programme, which allows them to build tools in the workplace. This included workshops on personal brand leadership, effective presenting, financial and equity analysis with excel and the importance of AI and machine learning.

Tasks: client liaison officer in the Life and Pooled team. Assisting with the collection of data and preparation of graphs explaining the data for our incident logs. Second six months consisted of assisting the head with administrative duties to get more insight and exposure into the operations of the industry. This included gaining exposure into business planning activities with other OM entities, negotiations and valuation of rates with suppliers and researching strategies to make the team more operationally efficient and effective.

December 2016 – Competitor Analysis and Product Design
November 2017 iTouch Messaging Services

Team Lead: Financial Analysis

A corporate messaging solutions company focused on SMS, email, MMS, USSD campaigns, CPaaS and data management of campaigns.

Tasks: Creating a competitor analysis for the company, overseeing the blog content for the website and assisting with research on new product design.

Research Reports, Training Manuals and other publications

Petrie, B., Natrass, N., and Parker, R. 2023. Climate, Energy and Environment Landscape Analysis for Children in South Africa (CEELAC). For UNICEF South Africa Country Office. Available: <https://www.unicef.org/southafrica/media/8536/file/ZAF-climate-energy-environment-landscape-analysis-children-SA-2023.pdf> OneWorld Sustainable Investments, Cape Town.

Petrie, B., Allen, J.A., Fiel, P., Parker, R., and Borain, L. (2022). Climate Landscape Analysis for Children (CLAC) in Angola: Final Report. For UNICEF Angola Country Office. OneWorld Sustainable Investments, Cape Town.

Petrie, B., Natrass, N., Hakizimana, J.P., and Parker, R., (2023). Climate Landscape Analysis for Children (CLAC) in Rwanda: Final Report. For UNICEF Rwanda Country Office. OneWorld Sustainable Investments, Cape Town.