

Curriculum Vitae: Rabia Parker

Nationality	South African
Education	Master of Commerce in Economic Development (2020 – 2023) University of Cape Town Bachelor of Business Science specialising in Finance (2014 - 2017) University of Cape Town
Other Training	Chartered Financial Analyst (CFA) Level 1 University Impact: Impact Investing Bootcamp (July 2021) BRICS Network University Summer School: BRICS & Sustainable Development (June 2021) National Research University Higher School of Economics, Russia
Memberships	Amnesty International South Africa: Alumni Network and Cape Town Chapter (2018–2023) Fun Learning for Youth: Mathematics Tutor (2019 – 2023), Grade 11 & 12 Head (2020 – 2023) & Fundraising Committee project manager (2019 and 2023) Old Mutual Investment Group: Vice-Chair of Employment Equity Committee (2018 – 2020) Amnesty International University of Cape Town: Chairperson (Aug 2017 – Feb 2018) & Research and Campaign Coordinator (Oct 2016 – Aug 2017) United Nations Association of South Africa UCT: Treasurer (Oct 2016 – Dec 2017) & Diplomacy Course Co-ordinator (Mar 2016 – Oct 2016)
Languages	English (fluent), Afrikaans (fair), French (basic)

Employment record

Nov 2022 - present	Project Co-ordinator OneWorld Sustainable Investments Cape Town, South Africa
Aug 2022 – Nov 2022	Project Assistant OneWorld Sustainable Investments Cape Town, South Africa
Feb 2022- Sept 2022	Transition Finance Research Analyst (Part-time) Rabia Transitions Cape Town, South Africa
Jul 2021 – Jul 2022	Tutor (Advanced Macro and Micro Economics, Corporate Financial Management, Personal Financial Management, Finance IIB, Development Economics) University of Cape Town
Aug 2021 – Dec 2021	Equity Research Assistant (Part-time) Old Mutual Investment Group Cape Town, South Africa
May 2020 – Feb 2021	Global Offshore Markets Equity Analyst Fairtree Capital Cape Town, South Africa



Jan 2018 – Jan 2020 Graduate Trainee
Old Mutual Investment Group
Cape Town, South Africa

Dec 2016 – Nov 2017 iTouch Messaging Services
Project Intern
Cape Town, South Africa

Jul 2015 – Jan 2016 Durham Studios
Weekend Studio Manager
Cape Town, South Africa

Relevant professional experience

September 2023 – Development of a Climate Landscape Analysis for Children (CLAC) in Ethiopia
January 2024 UNICEF Ethiopia

Project Manager

The project aims to develop a climate landscape analysis for children in Ethiopia and support this with the development of a climate finance strategy and identification of recommendations for the UNICEF country office and Ethiopian government. It involves conducting extensive policy and literature reviews, engaging with stakeholders and developing a report with a child-centric focus.

Tasks include project management and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.

November 2022 – Development of a Climate Landscape Analysis for Children (CLAC) in South Africa
July 2023 UNICEF South Africa

Project Co-ordinator

The project aimed to develop a climate landscape analysis for children in South Africa as well as a Climate Finance Strategy for Angola. This involved conducting extensive policy and literature reviews as well as developing a Climate, Energy and Environment analysis with a child-centric focus.

Tasks include project management and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.

June 2022 - Development of a Climate Landscape Analysis for Children (CLAC) including a Climate
February 2023 Financing Strategy for two priority areas in Angola

UNICEF Angola

Project Co-ordinator

The project aimed to develop a climate landscape analysis for children in Angola as well as a Climate Finance Strategy for Angola. This involved conducting extensive policy and literature reviews as well as developing a Climate, Energy and Environment analysis with a child-centric focus.

Tasks include project coordination and team engagement, carrying out the research and data collection, analysis of literature and policies, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into

	UNICEF's sectoral programmes and drafting a climate finance strategy report for recommendations.
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December 2021 November 2022	- Financial Sector Credit Facility for SMEs (FSCFS) African Development Bank (AfDB)
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Project Assistant

The project involves developing a green credit facility in order to scale up SMEs' access to climate finance and to promote green investments in relevant sectors of the economy through mobilising concessional and non-concessional resources to African SMEs and Youth-led businesses.

Tasks include analysis of stakeholder engagement research and review of the market structure, overall environment and design of the facility for the project.

August 2022 – May 2023	Climate Landscape Analysis for Children and UNICEF Rwanda Action Plan 2022-2024 UNICEF Rwanda
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Project Co-ordinator

Conducting a Climate Landscape Analysis for Children (CLAC) and Action Plan, examining the baseline situation of climate, energy and environment-related issues affecting children and how they relate to UNICEF's priorities. Provide recommendations on how UNICEF Rwanda could further incorporate and strengthen work on climate, energy and environment-related issues in its current country programme and make recommendations for the new Country Programme Document 2024-2029.

Tasks include project co-ordination and team engagement, comprehensive stakeholder engagement, carrying out the research and data collection, analysis of literature and policies, drafting report, identifying actionable opportunities and making recommendations to integrate climate, environment, and energy development issues into UNICEF's sectoral programmes.

August 2022 – April 2023	Mapping of International Climate Finance Sources and Opportunities for the Public and Private Sector in Bangladesh (GIZ) Deutsche Gesellschaft für Internationale Zusammenarbeit – GIZ
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Project Co-ordinator

The project aims to develop a comprehensive database of private and public international climate finance sources for Bangladesh. The database will form the basis of a web-based, searchable system, for staff of the International Climate Finance Cell in the Ministry of Finance. OneWorld is undertaking a climate finance baseline analysis and stakeholder engagement exercise to develop the mapping tool and delivering capacity building support to Ministry staff to ensure long-term utility of the database.

Tasks include project co-ordination and team engagement, development of an excel based climate finance mapping tool for Bangladesh as well as developing a mapping report that included carrying out the research and data collection, analysis of literature and policies, identifying climate finance opportunities for Bangladesh and discussing the development and updating of the mapping tool to build in-country capacity.

February 2022 September 2022	- Just Transition Financial Ecosystem Scoping Review, South Africa Rabia Transitions
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Team Member

The project entailed research and a write-up of the South African transition finance landscape and unpacking the responsibilities of major role-players in the system such as government, civil society, private businesses, financial sector and directly impacted communities.

Tasks: creating an initial outline of the document, finding research and working with team members on the final review. Apart from literature analysis, this included attending meetings of the Presidential Climate Commission and Trade & Industrial Policy Strategies (TIPS) on

the just transition, unpacking the Johannesburg Stock Exchange's sustainability disclosure document, researching the landscape for electric vehicles in the country and reviewing the role of Treasury in the Renewable Energy Independent Power Producers Procurement Programme (REI4P) and the overall transition.

February 2022 – South African Reserve Bank Climate Risk Indicators
September 2022 Rabia Transitions

Team Member

The project aimed to assist the South African Reserve Bank Prudential Authority with identifying climate risks in the South African economy (which may result in financial consequences affecting the stability of the financial system) and integrating them by creating a range of climate risk indicators that can be tracked and monitored across physical, transition and social risks categories.

Tasks: assisting with review workshops, attending indicator meeting, collating excel databases of potential indicators, researching and writing on transition and social risks, reviewing and editing the overall methodology document and unpacking the first edition of the South African Green Finance Taxonomy and its ability to integrate with current financial system processes. Main focus was on financial and economic analysis through the lens of the just transition and transition risks.

February 2019 – Tutor and Fundraiser
present Fun Learning for Youth

Team Member: Grade 11 and 12 Head Tutor

An NGO that is focused on empowering high school learners in disadvantaged communities in South Africa and building a network of young professionals across various sectors. The main focus is tutoring mathematics and life skills every Saturday during the school year from 9 to 12 for students in grades 8 to 12 in Gugulethu and Alexandria, South Africa.

Tasks: teaching mathematics, managing the team schedule, setting assessments for learners and assisting with university/ future plans. This also included creating online tuition content for students during the COVID-19 pandemic. The fundraising committee raises funds for the organisation to support students weekly meals, stationery, year-end prizes, tutor support and bursaries.

May 2020 – Global Listed Equity Research
February 2021 Fairtree Capital

Junior Equity Analyst

Fairtree Capital is a South African asset manager that manages alternative and long-only investment portfolios across all global asset classes.

Tasks: a member of the global equity team with a focus on researching and presenting on global consumer staple, consumer discretionary and luxury vehicle stocks. Conducting environmental, social and governance analysis for the global markets fund, researching sustainable global stocks that are well-positioned for the transition to a green economy and unpacked the increasing demand for electric vehicles in European countries through their country strategies.

February 2021 – July 2021 Adult Basic Education and Training (ABET) at Nomu Foods
The Numeracy Academy

Trainer

Adult literacy and numeracy training provider in support of the national qualification framework implementation in South Africa.

Tasks: weekly training of factory and administrative employees on basic literacy and numeracy – ABET levels 2 and 3.



January 2019 – Environmental, Social and Governance (ESG) planning in Alternative Investments
January 2020 Old Mutual Investment Group

Team member

The alternative investments team includes impact, infrastructure and private equity investments. The ESG team was set up in 2018 to monitor, evaluate and integrate social and environmental risks into the investment process through the monitoring of ESG metrics, creation of benchmarks, setting up a communication system and advising on potential investment projects.

Tasks: assisting asset management functions with project implementation and contractual compliance in respect to ESG aspects, assisting with ESG due diligence to determine if potential investments conform to Old Mutual Alternative Investments required ESG standards, reviewed the ESG aspects of investments, assisting with monitoring the assets in the implementation of their ESG obligations, obtaining and analysis of ESG data from assets, reporting of ESG aspects for assets, assisting in the maintaining of the environmental and social management systems for OMAI boutiques, developing ESG case studies, investigating global ESG benchmarks and writing a report on modern slavery and human trafficking in the investment supply chain.

July 2018 – Interface Office Business Planning
December 2020 Old Mutual Investment Group

Project Assistant

The interface office focuses on the investment administration of Old Mutual investment funds. Students join the team via the graduate accelerated programme, which allows them to build tools in the workplace. This included workshops on personal brand leadership, effective presenting, financial and equity analysis with excel and the importance of AI and machine learning.

Tasks: client liaison officer in the Life and Pooled team. Assisting with the collection of data and preparation of graphs explaining the data for our incident logs. Second six months consisted of assisting the head with administrative duties to get more insight and exposure into the operations of the industry. This included gaining exposure into business planning activities with other OM entities, negotiations and valuation of rates with suppliers and researching strategies to make the team more operationally efficient and effective.

December 2016 – Competitor Analysis and Product Design
November 2017 iTouch Messaging Services

Finance Intern

A corporate messaging solutions company focused on SMS, email, MMS, USSD campaigns, CPaaS and data management of campaigns.

Tasks: Creating a competitor analysis for the company, overseeing the blog content for the website and assisting with research on new product design.
