

Curriculum Vitae: Pablo Lang

Nationality	German
Education	<p>Master of Science, Management in the Built Environment (2019) Delft University of Technology – TU Delft, Netherlands</p> <p>Bachelor of Science, Urban & Regional Planning (2016) University of Kassel, Germany</p> <p>Certificate: Business Development (2023) University of Cape Town – UCT, South Africa</p> <p>Certificate: Public Policy Analysis (2024) London School of Economics and Political Science – LSE, United Kingdom</p>
Languages	<p>English (fluent)</p> <p>German (fluent)</p> <p>Afrikaans (basic)</p>

Employment Record

Jan 2024 – Present	<p>Project Manager</p> <p>OneWorld Sustainable Investment</p> <p>Cape Town, South Africa</p>
Oct 2023 – Dec 2023	<p>Research Consultant (Contract)</p> <p>University of Pretoria</p>
Jun 2021 – Jul 2023	<p>Project Manager</p> <p>WhereIsMyTransport</p> <p>London, United Kingdom</p>
Jun 2019 – May 2021	<p>Jr. Project Manager</p> <p>MakeReign</p> <p>Cape Town, South Africa</p>
Sep 2014 – Mar 2015	<p>Urban Planning Intern</p> <p>Schreiberplan</p> <p>Stuttgart, Germany</p>
May 2011 – Dec 2011	<p>Project Management Intern</p> <p>GRiPS</p> <p>Ettlingen, Germany</p>

Relevant Professional Experience

August 2024 – May 2025	<p>Development of Required Tools and Roll Out of the Sustainable Water-Energy-Food-Ecosystem Security (WEFE) Nexus Initiative in Africa</p> <p>African Development Bank (AfDB)</p> <p>Project Manager</p>
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The project focuses on developing an investment programme for the AfDB, based on a framework that considers synergies and trade-offs within the Water-Energy-Food-Ecosystem (WEFE) Nexus in Africa. To achieve this, the project conducts baseline assessments in four case study countries – Egypt, Kenya, Senegal, and Zambia – and models future scenarios considering economic development, climate change impacts, and technological advancements. The project will develop a novel nexus framework for investment decision-making and a project pipeline for nexus investments for the AfDB, sequenced within a programme over a ten-year horizon.

Responsibilities included project management including coordinating all project activities, contracting, and managing sub-consultants and, content development including conducting research, analysis, and stakeholder interviews; and developing reports.

Feb 2024 – March 2025

Study to Identify and Assess Subsidies with Possible Negative Impacts on Biodiversity and Propose Redesign Options

UNDP Rwanda – Biofin Initiative; the Rwanda Environment Management Authority (REMA)

Project Manager

The project conducted an inventory of government subsidies and financial instruments in Rwanda that have potential negative impacts on the country’s biodiversity. Key sectors were identified, and relevant subsidies/instruments were assessed based on need for a redesign. Three subsidies were prioritised within the agriculture, energy, and tourism sectors. An in-depth analysis supported the proposed redesign, and an action plan was developed for REMA to advocate for change. Three policy briefs were produced based on the analysis. Methodologies included a desk review including of national budgets and other financial records, conducting cost-benefit analyses and impact assessments on ecosystem health, and evaluating the effects of subsidies on the physical environment and Rwanda’s climate resilience. Extensive stakeholder engagements informed the analysis and the development of redesigns and action plans, involving representatives from government, civil society, private sector groups, and subsidy beneficiaries.

Responsibilities included project management including coordinating all project activities, contracting, and managing sub-consultants and, content development including conducting research, analysis, and stakeholder interviews; co-facilitating in-country workshops; and developing redesigns, action plans, and policy briefs.

Feb 2024 – Feb 2025

Updating the Health-National Adaptation Plan (H-NAP) to Climate Change in Tanzania

UNICEF Tanzania; the Tanzanian Ministry of Health (MoH)

Project Manager

The project updated Tanzania’s Health National Adaptation Plan (H-NAP) for the period 2025 to 2030, guiding climate change efforts in the health sector. The scope of work included conducting a climate change and health vulnerability and adaptation assessment, reviewing the preceding H-NAP (2018-23), and identifying funders for H-NAP activities. Additionally, the project involved conducting sectoral carbon emission assessments and developing mitigation strategies. Project methodologies included literature reviews and policy analysis, GIS mapping and analysis, on-the-ground data collection and analysis, and stakeholder interviews and workshops with relevant health sector representatives, including national government agencies, civil society organisations, healthcare facility management, and development and development finance institutions.

Responsible for project management, including the coordination of all project activities, contracting and managing sub-consultants. Content development, including conducting the research, analysis and stakeholder interviews, co-facilitating in-country workshops, and developing strategic actions for the updated H-NAP.

Mar – Dec 2023

Mobility and Access in African Cities (MAC) – Co-design laboratories for public transport information in African cities

Volvo Research and Education Foundations (VREF); University of Pretoria

Project Manager and Workshop Facilitator



The project researched participatory approaches to co-design transport systems that cater to the needs of commuters using information on informal public transport as a focal point. By establishing four research laboratories in South Africa and Uganda, the project employed co-design methods to enhance understanding and implementation of ICT and other information channels in African cities' transport systems.

Responsible for co-leading a workshop series with informal public transport users in Cape Town, South Africa. As lead workshop facilitator, tasked with identifying themes and commonalities across the four research laboratories.

Oct 2022 – Feb 2023

Transport mapping project in Phnom Penh, Cambodia

Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ); Transformative Urban Mobility Initiative (TUMI); GFA Consulting Group

Project Manager

The project involved researching and mapping Phnom Penh's (Cambodia) public transport network. The resulting dataset informed transport planning and policy evaluation. Additionally, a 1-day capacity-building workshop was hosted for key stakeholders at the Cambodian Ministry of Public Works and Transport (MPWT) on relevant data collection and maintenance tools and methodologies.

Responsible for overall project management, ensuring successful on-spec, high-quality delivery within the specified timeline and budget. Supported the scope development with the client and led client engagement thereafter. Conducted research on the local public transport network and developed report deliverables.

Oct 2022 – Feb 2023

Lagos Danfo Census

World Bank; University of California Berkeley; Brown University; Lagos Metropolitan Area Transportation Authority (LAMATA)

Project Manager

The project involved conducting a network census of Lagos' informal public transport network, with a specific focus on the local Danfo (yellow minibuses). Collected data included various economic factors for both users and drivers, enabling economic modelling. The primary goal was to assess the efficiency of the current network and determine optimal industry regulation levels that are both effective and socially acceptable.

Responsible for overall project management, ensuring successful on-spec, high-quality delivery within the specified timeline and budget. Supported the scope development with the client and led client engagement thereafter. Conducted research on the local public transport network and developed report deliverables.

May – August 2022

Transit Network Mapping, Intercept Surveys, and Safety Audits - Economic Impacts of Women's Mobility in the MENA Region

World Bank

Project Manager

The project addressed challenges in women's mobility and socio-economic empowerment by analysing the impact of public transit deficiencies in Amman, Jordan, and Beirut, Lebanon. Through transit mapping, intercept surveying, and safety audits, the project gathered reliable data on women commuters' experiences. The insights obtained informed targeted investment strategies to enhance overall safety and improve public transport for women in the specified regions.

Responsible for overall project management, ensuring successful on-spec, high-quality delivery within the specified timeline and budget. Supported the scope development with the client and led client engagement thereafter. Conducted research on the local public transport network and developed report deliverables.

Publications

Lang, P. (2019). Project-Related Governance: Between Effective Process and Inclusive Development: The Case of the Cape Town Waterfront (master's thesis). Delft University of Technology, Architecture, Urbanism and Building Sciences | Management in the Built Environment Program.