

## Curriculum Vitae: Zora Steedley

Nationality	American/South African Permanent Resident
Education	M.A in International and Development Studies Geneva Graduate Institute (IHEID)
	B.A. in Political Science and History Smith College
Languages	English (native), French (fair)

## Employment record

May 2024-Current	Project Coordinator OneWorld Sustainable Investments
Mar 2023–Sept 2023	Net Zero Policy Analyst Intern Organisation for Economic Cooperation and Development (OECD)
Jan 2023-Mar 2023	Programs Intern Women’s Earth Alliance (WEA)
Mar 2022-Sept 2022	Summer Outreach Intern The World Bank Group (WBG)
Jun 2021-Aug 2021	Pan-African Research Intern WoMin African Alliance

## Relevant professional experience

February–Current 2025	Development of Malawi’s National Climate Change Gender Action Plan (GAP) NDC Partnership/Government of Malawi (GoM)/OneWorld Sustainable Investments <b>Project Coordinator</b> The objective of this assignment is to develop a GAP, working closely with the Ministry of Natural Resources and Climate Change, the Ministry of Gender, Community Development and Social Welfare, and a Gender Expert, to facilitate the implementation of activities that promote gender equality and inclusiveness in climate actions. Responsible for supporting project research and analysis for input into deliverables and other project outputs. Provides ad hoc administrative and coordination support drafting meeting minutes, presentations, and monitoring project progress against the workplan timeline.
May–December 2024	Capacity Building on Climate Change Financing in the City of Johannesburg C40 Cities/Climate Action Implementation (CAI) Africa Programme/OneWorld Sustainable Investments <b>Project Coordinator</b> This project aimed to collaborate with the City of Joburg in enhancing internal capabilities for the mobilisation of funds dedicated to climate action implementation. The project’s objectives include identifying capacity gaps and challenges and implement capacity-building activities to mobilise and empower city officials to address climate change. Responsible for managing communication with clients on deliverables and project management reports. Coordinates with the team lead concerning deliverables and project



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timelines including stakeholder engagements. Collates information on meetings and workshops and takes minutes in meetings providing summaries to all attendees. Contributes to the drafting and editing of all deliverables under supervision of the team lead.

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March–September 2023 Lessons in Multilateral Effectiveness: Accelerating Climate Action: Multilateral Development Banks’ Readiness and Performance Report

Multilateral Organisation Performance Assessment Network (MOPAN)/Organisation for Economic Cooperation and Development (OECD)

**Research and Data Collection Assistant**

This report presents insights into how development banks can accelerate climate action and transition from climate finance to climate results. Building on eight MOPAN performance assessments the report finds five key points of action which development banks must consider to deliver on their COP28 Joint Statement.

Research and data collection assistant, responsible for qualitative and quantitative analysis and data collection of international development organisations and multilateral development banks; drafted and consolidated data and analysis.

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January-March 2023 Women and Rivers Accelerator Program

Women’s Earth Alliance (WEA)/International Rivers

**Programs Support**

The Accelerator generates measurable and sustained improvements to global rivers and waterways by developing women’s leadership and women-led solutions.

Responsible for supporting communication and engagement activities and liaising with the Director of Philanthropic Partnerships to strategize and execute program fundraising.

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June-August 2021 Consent and the Right to Say No

WoMin African Alliance

**Research and Analysis Assistant**

A grassroots initiative enabling women to withhold mining rights from large-scale extractives across Africa.

Reported on social impacts and ecological destruction, carried out research and policy analysis, and developed relationships with national partners and network members to deepen resistance to extraction mega projects.

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**Publications (selected)**

**Peer-reviewed Research-based Reports**

Multilateral Organisation Performance Assessment Network (MOPAN)/Organisation for Economic Cooperation and Development (2024). Accelerating Climate Action: Multilateral Development Banks’ Readiness and Performance, Lessons in Multilateral Effectiveness, Paris, April 2024.